



YEARLY STATUS REPORT - 2023-2024

Part A

Data of the Institution

1.Name of the Institution

Shri Kesharchand Gulabchand Munot
Newaskar Sarvajnik Trust K G
College of Arts and Commerce

- Name of the Head of the institution Prof. Dr Swati Munot
- Designation Principal In- Charge
- Does the institution function from its own campus? Yes

- Phone no./Alternate phone no. +919422082778
- Mobile No: 9766493387
- Registered e-mail swatimunot@yahoo.com
- Alternate e-mail swatimunot@yahoo.com
- Address k g college of Arts and commerce
near L I C office Ahmednaga
- City/Town Ahmednagar
- State/UT MAHARASHTRA
- Pin Code 414001

2.Institutional status

- Affiliated / Constitution Colleges K G College of Arts and Commerce
- Type of Institution Co-education
- Location Rural

- Financial Status

- Name of the Affiliating University **Savitribai Phule Pune University**
- Name of the IQAC Coordinator **Prof. Snehal Borawake**
- Phone No. **9834756141**
- Alternate phone No. **02412326960**
- Mobile **9834756141**
- IQAC e-mail address **kg.college@yahoo.com**
- Alternate e-mail address **swatimunot@yahoo.com**

3.Website address (Web link of the AQAR (Previous Academic Year)

<https://kgcollege.in/>

4.Whether Academic Calendar prepared during the year?

Yes

- if yes, whether it is uploaded in the Institutional website Web link:

https://kgcollege.in/wp-content/uploads/2023/12/Academic-Calendar_2023-24.pdf

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	C	1.68	2023	06/10/2024	05/10/2028

6.Date of Establishment of IQAC

21/07/2007

7.Provide the list of funds by Central / State Government

UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
00	00	00	00	00

8.Whether composition of IQAC as per latest NAAC guidelines

Yes

- Upload latest notification of formation of IQAC

[View File](#)

9.No. of IQAC meetings held during the year 04

- Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website? **Yes**

- If No, please upload the minutes of the meeting(s) and Action Taken Report [View File](#)

10.Whether IQAC received funding from any of the funding agency to support its activities during the year? No

- If yes, mention the amount

11.Significant contributions made by IQAC during the current year (maximum five bullets)

1. Encouragement for the teachers to participate in various FDPs/workshop/seminar/webinars etc. 2. Successful execution of teaching learning system in the academic year 3. Organized departmental and individual presentation of all faculty to review their academic progression. 4. Organized 03 meetings of IQAC to review academic activities of the college. 5. Organized collaborative curricular activities under MOU signed with different institutes. 6. Encourage faculty members of various departments to attend faculty development programmes on various topics related to them both online or offline. Faculty members attended the FDPs for the academic year seen audit and awarded the extension.

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
<p>To start Media awareness, Tally Understanding, -Implemented the Media Awareness course-express from Basics of Python and soft skills development courses</p>	<p>-Implemented the Media Awareness course-express fro Total 22 students was benefited by this course.Basics of Python course was conducted during Dec-2023 to feb-2024 Mr. Repesh Shingavi (Professional Manager working in Liner Infotech company) conducted entire sessions with particularsm Basics of Python and soft skills development courses. the field of electronic and Print Media delivered the lecture and conducted practicals. The total duration of the course was 10 days and Total 32 lecture 22 students participate enrolled for the course. All students received certification.</p>
<p>To collected feedback on academic facilities and to collected feedback on academic facilities and Infrastructure from various stakeholders.</p>	<p>Collected Feedback on academic facilities and infrastructure from diffrent stakeholders of the college, analyzed the feedback collected and taken corrective measures for institutional quality</p>
<p>To strengthenStudents Satisfaction survey (SSS)</p>	<p>76 students participate in the student Satisfaction Survey conducted by IQAC</p>
<p>To conduct activities under DBT Scheme</p>	<p>College conducted Scheduled activities under DBT scheme as per the guidelines of Maharashtra state</p>
<p>To strengthen ICT enabled Teaching LearningUpgraded internet bandwidth from 50 to 100 mbps</p>	<p>created ppts and developed institutional YouTube Channel for the promotion of ICT enabledteaching &learning</p>
<p>To improve entrepreneur activities</p>	<p>College has organized Entrepreneur Development work Total students benefited by this</p>

	<p>activity.sThe workshop was organized during 8 days session. hop On 15/1/2024 to_23/1/2024_various Entrepreneurdelivered lunches and provided motivation to the student. -Prin.K H. Shitole and Mr Kotkar discussed about concept of Mall. They started Vishwa Mall at Ahmednagae city. so students got real world experience through it -Mr. Ravichandran from Chennai delivered and provide guidance to our students regarding his start up. -Mr. Milind Rushi guided studentregardingIndustrial Moll concept. He started first Mall is Ahmednagr MIDC regarding industrialequipment's.</p>
<p>Soft Skill Development</p>	<p>College has organized Soft-skill DevelopmentOn 21/8/2024 to 31/8/2024 various Softskill deveopment delivered lunches and provided motivation to the student. Dr.Swati Munot Deliver by Lecture</p>

13. Whether the AQAR was placed before statutory body? Yes

- Name of the statutory body

Name	Date of meeting(s)
I Q A C	10/12/2024

14. Whether institutional data submitted to AISHE

Part A

Data of the Institution

1.Name of the Institution	Shri Kesharchand Gulabchand Munot Newaskar Sarvajnik Trust K G College of Arts and Commerce
• Name of the Head of the institution	Prof. Dr Swati Munot
• Designation	Principal In- Charge
• Does the institution function from its own campus?	Yes
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• Mobile No:	9766493387
• Registered e-mail	swatimunot@yahoo.com
• Alternate e-mail	swatimunot@yahoo.com
• Address	k g college of Arts and commerce near L I C office Ahmednaga
• City/Town	Ahmednagar
• State/UT	MAHARASHTRA
• Pin Code	414001
2.Institutional status	
• Affiliated / Constitution Colleges	K G College of Arts and Commerce
• Type of Institution	Co-education
• Location	Rural
• Financial Status	
• Name of the Affiliating University	Savitribai Phule Pune University

• Name of the IQAC Coordinator	Prof. Snehal Borawake				
• Phone No.	9834756141				
• Alternate phone No.	02412326960				
• Mobile	9834756141				
• IQAC e-mail address	kg.college@yahoo.com				
• Alternate e-mail address	swatimunot@yahoo.com				
3.Website address (Web link of the AQAR (Previous Academic Year))	https://kgcollege.in/				
4.Whether Academic Calendar prepared during the year?	Yes				
• if yes, whether it is uploaded in the Institutional website Web link:	https://kgcollege.in/wp-content/uploads/2023/12/Academic-Calendar_2023-24.pdf				
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Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
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• Were the minutes of IQAC meeting(s)			Yes		

<p>and compliance to the decisions have been uploaded on the institutional website?</p>		
<ul style="list-style-type: none"> • If No, please upload the minutes of the meeting(s) and Action Taken Report 	<p>View File</p>	
<p>10.Whether IQAC received funding from any of the funding agency to support its activities during the year?</p>	<p>No</p>	
<ul style="list-style-type: none"> • If yes, mention the amount 		
<p>11.Significant contributions made by IQAC during the current year (maximum five bullets)</p>		
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<p></p>		

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<p>13.Whether the AQAR was placed before statutory body?</p>	<p>Yes</p>
<ul style="list-style-type: none"> Name of the statutory body 	
<p>Name</p>	<p>Date of meeting(s)</p>
<p>I Q A C</p>	<p>10/12/2024</p>
<p>14.Whether institutional data submitted to AISHE</p>	
<p>Year</p>	<p>Date of Submission</p>
<p>2022-23</p>	<p>12/12/2024</p>

15.Multidisciplinary / interdisciplinary

The college believes in an interdisciplinary teaching and learning environment that is in accordance with New Education Policy. Our college has introduced various add on courses to benefit the students. One course is interdisciplinary in nature. (Media Awareness & soft skills Development) students from any stream can peruse any Add on course.

16.Academic bank of credits (ABC):

The college is affiliated to University of Pune and follows a choice-based credit system for all of its programmes as per the guidelines of the university The implementation of Academic Bank of Credits will be institutionalized as per the guidelines of University of Pune and Higher Education Department, Govt. of Maharashtra. University of Pune has defined specific credits for each course. Academic Credits earned by the students in each semester are maintained by the examination committee of the college and uploaded on University Portal <https://sppu.digitaluniversity.ac> after declaration of results of each semester. The affiliating university stores the academic credits earned by the student enrolled for various courses digitally for declaration of final results of degree programme The stored ABC can be used for credit transfer of students who wants to avail the benefit of multiple entries and multiple exits as expected in NEP. Department of Examination and Evaluation Board of University of Pune preserve ABC and provide technical support system for the same. The college has been registered on the ABC portal as per the guidelines of University of savitribai Phule Pune University.

17.Skill development:

Skill development from the student's point of view is crucial due to rapid advancement and transformation that defined the 20th century Keeping this view in mind K.G.College of Arts and Commerce introduced Add on courses from the academic. Following are the courses. 1. Media Awareness. 2. Tally Understanding 3. Basics of Python. 4. Soft skills Development. 5. Computer Hardware Networking workshop. This will be provided the platform for perceiving interdisciplinary knowledge to the students is accordance with new education Policy Appropriate information was provided to students about all of these courses and students were enrolling themselves for these courses. The time and mode are flexible of conduct the courses. The courses are being conducted online and offline mode with the help of is house and

outside resources person. Towards the end of the course the examination is conducted for each course and the certificate was given to concern students.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Integrating the Indian Knowledge system into various days of celebration involves incorporating traditional Knowledge values and cultural practices into contemporary observances. This can foster awareness, respect, and understanding of India's rich heritage in our college various days were celebrated to achieve integration through celebration International Yoga Day- Yoga Day was celebrated under the yoga teacher Mr. Anirudha Bhagwat, All faculties and students attended the Programme. Gurupurnima - students express their gratitude on the Occasion of Gurupurnima for the invaluable role Gurus play in their lives. Lokmanya Tilak Jayanti and Annasaheb sath Jayanti - organized Pratima Pujan by respective person, students, and teachers express thoughts of great leader Lokmanya Tilak and Annasaheb sath great freedom. Fighters So on the Occasion of their Jayanti paid homage towards them National Library Day- Organized Pratima Pujan of C.V.Ragnathan and delivered a lecture to students related to inculcating book reading in the life Independence Day- All students and staff members presented for flag hosting and also delivered a lecture to the students regarding the Indian freedom fighters to help the country achieve its freedom Teachers Day- To celebrate Teachers Day students to express their respect to the teachers and also deliver speeches to students and teachers. Teachers' Day was celebrated in the teaching of ancient Indian scholars. Like Chanakya was discussed, even the gurukul system was discussed competition such as essay writing, poetry, speech competitions, and skits encourage student to stay connected with their rich Indian culture and heritage. Mahatma Gandhi and Lalbahadur Shastri Jayanti Mahatma Gandhi and Lalbahadur Shastri thoughts remembered by the students Vachan Prerna Din- To inculcate reading habits among the students Constitution Day- The Lecture was delivered by Dr.Swati Munot regarding the role of the Constitution. Computer Literacy Day- The lecture was delivered by Dr.Swati Munot to encourage the development of technological skills among the students. National Voters Day- Organized Slogan competition to encourage the students to participate in the electoral process but also focuses on the Right to vote in democracy. Republic Day- All students and staff members presented for flag hosting and also delivered a lecture to the students regarding Republic Day Shivaji Maharaj Jayanti

- All students and faculties celebrated Shivaji Maharaj Jayanti and expressed their thoughts. Marathi Rajbhasha Din- Marathi language. K.G. College has been focusing on Indigenous knowledge holistically by integrating the curriculum in various programmes and training programmes. K.G. College publishes its annual magazine in Marathi which is our mother tongue, English and Hindi where faculty, teachers, and students contribute in writing. This also aids are developing a body of indigenous knowledge in making it more relevant and meaningful. K.G. College has a yoga day celebration and organized events that promote Indian Culture and traditions. Gurupurnima celebration and Teachers Day celebration are a few examples.

19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

K.G. College offers BA, B.Com and BBA (CA) programme and some short term capacity development programme leading to certification. The curriculum and activities of entire programme are woven around outcome based education. The curriculum of this entire programme aligned to what student's expert and is able to do so. The skill and knowledge they will acquire at the end of their programme of study will have specific outcome. The college try to lays emphasis on clarity of focus on culminating outcomes of significance, expanding opportunity and support for success, high expectations for all to succeed and designing down from ultimate outcomes. The students of these programmes are assessed in the form of performance based task and activities. Overall the teaching learning process of our college is based on education based philosophy and intent. The faculty tries to inculcate value of education amongst the students because we have dropped out and working students. So the faculty provides them guidance and orients the students to demonstrate acquisition of a particular skill, knowledge and behavior for the benefit of self and society

20.Distance education/online education:

The college has started Add on courses through Online mode for the benefit of the students. Following courses are being conducted through Online mode 1. Basics of Python (Dept of BBA/CA) 2. Electronic Media (Dept of BA) 3. EnterprenualDevelopment (Dept of BCom) .

Extended Profile

1.Programme

1.1

03

Number of courses offered by the institution across all programs during the year		
File Description		Documents
Data Template	No File Uploaded	
2.Student		
2.1 Number of students during the year		164
File Description		Documents
Data Template	View File	
2.2 Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year		128
File Description		Documents
Data Template	View File	
2.3 Number of outgoing/ final year students during the year		37
File Description		Documents
Data Template	View File	
3.Academic		
3.1 Number of full time teachers during the year		08
File Description		Documents
Data Template	View File	
3.2 Number of Sanctioned posts during the year		13

File Description	Documents
Data Template	View File

4.Institution	
4.1 Total number of Classrooms and Seminar halls	23
4.2 Total expenditure excluding salary during the year (INR in lakhs)	3036540.00
4.3 Total number of computers on campus for academic purposes	07

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

- K G College of Arts and Commerce College, Ahmednagar 1 is affiliated to Savitribai Phule Pune University. It follows the curriculum designed by the university that adopts CBCS Pattern and adheres strictly to the New Education Policy 2020. The IQAC plans learner-centered curricular activities and ensures effective curriculum delivery through a well-planned and documented process
- The college has a well-qualified teaching staff appointed as per the state government, UGC, and affiliated university norms.
- Time table plays a vital role in the execution of the teaching plan The Time Table is prepared and circulated to all departments and also displayed on the notice board for the students.
- Heads of the departments conduct meetings of faculty on the first day of the academic year for workload distribution and

assign activities considering individual specialization and interests of the faculty.

- The curriculum is shared by the teachers during the classroom teaching and it has been displayed on the college website for easy access to the stakeholders Faculty members prepares semester wise teaching plans. Effective curriculum delivery is ensured through innovative teaching methods and the faculty's use of ICT.

File Description	Documents
Upload relevant supporting document	View File
Link for Additional information	https://kgcollege.in/index.php/academic-calendar/

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

- The IQAC prepares the annual academic calendar of the college and each department prepares its own academic calendar by understanding the POs and COs and the activities are planned accordingly
- An academic calendar is a comprehensive plan of all the educational, co-curricular and extracurricular activities to be held in the academic year. The College Lecture Monitoring Committee monitors effective curriculum delivery practices.
- IQAC reviews the teachers' performance regarding their role and active participation in Curricular, Co-Curricular, and research activities
- All academic departments adopt various evaluation methods such as Unit Tests, Tutorials, Home Assignments, Surprise Tests, viva voce, Research Projects, and Student Seminars for the continuous evaluation of students.
- During the academic year 2023-2024, the college conducted -- Short Term Certificate Courses, --Short Term diploma courses, and -- Skill-based courses.
- Departments of Commerce and Arts assigned projects to

students on recent topics, organized field visits, and achieved practical knowledge.

File Description	Documents
Upload relevant supporting documents	View File
Link for Additional information	https://kgcollege.in/index.php/academic-calendar/

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

C. Any 2 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	View File
Any additional information	No File Uploaded

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

03

File Description	Documents
Any additional information	View File
Minutes of relevant Academic Council/ BOS meetings	View File
Institutional data in prescribed format (Data Template)	View File

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

03

File Description	Documents
Any additional information	View File
Brochure or any other document relating to Add on /Certificate programs	View File
List of Add on /Certificate programs (Data Template)	View File

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

96

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

File Description	Documents
Any additional information	View File
Details of the students enrolled in Subjects related to certificate/Add-on programs	View File

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The college is affiliated to the Savitribai Phule Pune University and hence implements curriculum designed by the University of Pune across all academic programs. Cross cutting issues have been incorporated by the affiliating university in to the curriculum to make the students sensitive, responsive and responsible so as to enable him/her to value different perspectives of life.

- Professional Ethics

- Communication Skills in English,
- Business Communication,

- Gender

- Feminist Movement in History

- Human Values

- Fundamental rights, equality rights, liberty rights, rights against exploitation, and rights to religion are all covered in the political science curriculum

- The study of inequality, poverty, unemployment, economic growth and development, are covered in the curriculum of Economics. Students learn Economic disparity, Regional imbalances and financial responsibility and planning in these courses.

- Environment and Sustainability

- The curriculum of Environmental Management includes topics on the Man-environment relationship, Global warming, and climate change, the need for sustainable agriculture in India, Deforestation, sustainable agriculture in India, Deforestation, Sustainable use of natural resources, Environmental management etc. address issues related to environment and sustainability. Organization of events like Green Club activities the curriculum spreads consciousness about environment and sustainability among students.

File Description	Documents
Any additional information	View File
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	View File

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

04

File Description	Documents
Any additional information	View File
Programme / Curriculum/ Syllabus of the courses	View File
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	View File
MoU's with relevant organizations for these courses, if any	View File
Number of courses that include experiential learning through project work/field work/internship (Data Template)	View File

1.3.3 - Number of students undertaking project work/field work/ internships

104

File Description	Documents
Any additional information	View File
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	View File

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni	
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File Description	Documents
URL for stakeholder feedback report	View File
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	View File
Any additional information(Upload)	View File

1.4.2 - Feedback process of the Institution may be classified as follows	A. Feedback collected, analyzed and action taken and feedback available on website
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File Description	Documents
Upload any additional information	View File
URL for feedback report	https://kgcollege.in/index.php/feedback-form-analysis/

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of sanctioned seats during the year

360

File Description	Documents
Any additional information	View File
Institutional data in prescribed format	View File

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of

supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

91

File Description	Documents
Any additional information	View File
Number of seats filled against seats reserved (Data Template)	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The management often employees well thought out multi level faculties to deal with the challenges posed by a wide range of students. Ours is the evening collage, most of the students are working, and earning bread and butter is the priority in front of them. so we have student who have less marks. so our faculty members have been training students throughout the year since paying attention to their individual requirements and making concentrated efforts to eliminate any obstacles any may have encountered.

Head of the department and faculties monitoring student until the completion of the semester based on their performance in the internal examination After-that student who are behind are given customized treatment after classes on specific day for each subject to improve their reading, waiting and speaking skills After that individualize support is given to slow learners in order to help them to catch up with Other students and performed better. To improve their learning, slow students are partnered with high achievers.To support the advanced learners collage encourages students the various problem solving techniques. collage organized care lectures regarding prop professional development

File Description	Documents
Link for additional Information	https://kgcollege.in/wp-content/uploads/2024/12/Career-Guidance-and-Competitive-Examinations-Guidance.pdf
Upload any additional information	View File

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
164	11

File Description	Documents
Any additional information	View File

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

The teaching learning process is one of our primary aim. Experimental learning, participator learning and problem solving techniques are effectively used by our teachers. class seminars, oral test, written test, home assignments, project work, group discussion, poster presentation, poetry competition, easy writing are organized. effectively to enrich teaching, learning process.The overall development is well taken

File Description	Documents
Upload any additional information	View File
Link for additional information	https://kgcollege.in/

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

After the pandemic situation, one college has accepted the use of ICT for effective content delivery in the teaching process in order to improve student's conceptual comprehensive and problem solving skills. ICT technologies supplement Conventional teaching learning techniques.and our college is eager to provide creative

ways is entrance the learning experience. PPT presentation is compulsory in the classes

File Description	Documents
Upload any additional information	View File
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	https://kgcollege.in/wp-content/uploads/2024/12/ict-tools-information.pdf

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

08

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	View File
Circulars pertaining to assigning mentors to mentees	No File Uploaded
mentor/mentee ratio	View File

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

10

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	View File
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	View File

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

03

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	View File

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

15

File Description	Documents
Any additional information	View File
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Examination committee prepares schedules for internal assessment and share the time tables we in advance with the academic department

* First years question papers are set as per guidelines and printed in a separate strong roof using scan machine under supervision of trusted staff.

*Chief conductor and senior supervisors are appointed by Savitribai Phule Pune University and junior supervisors are appointed by the Head of the institute for every examination.

* Seating arrangements is displayed on examination day and student

are allowed. to enter is examination hall only before 15 minutes of schedule time of examination.

*Junior supervisors are appointed in each block for vigilance.

* Rules and regulations about examination and unfair means are displayed in college Campus.

* Provision of CCTV surveillance to avoid malpractices in examination.

Assessment and moderation of answer papers is carried out in separate CAP center for the First year and it is completed strictly as per the norms.

*A Marks are uploaded on digital University portal and answer paper are preserved for the period of six months.

Frequency of the Internal Assessment As per the University Guidelines, internal assessment examination, student seminar, project presentation and viva vole are conducted. at the end of each semester whereas other mode of internal evaluations like assignments, test and competitions are conducted periodically by department.

File Description	Documents
Any additional information	View File
Link for additional information	https://kgcollege.in/

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

The college has established well defined, time bound and efficient mechanism to deal with internal examination related grievances as below. A for the transparent, time bound and efficient mechanism is developed by formulating independent committee and unfair means committee in the college. After the declaration of results examination committee notices students to register their grievances within fifteen days.

The examination committee verifies grievances and starts the redressal procedure immediately. As per the University Guidelines and nature of grievances the process is completed within two

weaks. But in the year 2023-24 there is zero cases regarding grievance. A Grievances related to corrections of results such as wrong entry of marks obtained, attendance are solved by the examination committee.

*Savitribai Phule Pune University has made provision of revaluation of answer sheets the which students have to apply.

*Any students who is not satisfied with the marks obtained in respective papers can apply the photocopy of the answer booklet to the University

* General grievances like discrepancies in the name of the the student, course, course code ,seat no printed on admission and examination hell tickets communicated to the University urgently.

File Description	Documents
Any additional information	View File
Link for additional information	https://kgcollege.in/wp-content/uploads/2024/12/exam-timetable_merged.pdf

2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

The program outcome and course outcome is stated by the college as per the guidelines of Savitribai Phule Pune University. The prescribed syllabus of every course is available on the college website. Further, the Po's and Co's of each program and course is framed by the various departments of our college. The complete documents are displayed on our college website, it will facilitate the prospective students to have a view while seeking admission to the various courses.

Every lead of the department and Faculty member prepares program outcomes and course outcomes and conveys this to the students during the orientation program. The teachers and students are informed to download it from the college website

The started Po's 4 Co's are discussed by the faculties with the students who regularly attend the same.

File Description	Documents
Upload any additional information	View File
Paste link for Additional information	https://kgcollege.in/#
Upload COs for all courses (exemplars from Glossary)	View File

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

BA, Bcom and BBA CA departments collect feedback. On attainment of Po's and Co's from the students. The feedback is based upon the questionnaire each department prepares an analysis report on the attainment of Pos and Cos on the basis of responses received from the respective student. The average percentage of the Pos and Cos by the students during the year 2023-24 is 65%

Success Rate at University examination. The evaluation of the attainment of Cos of the department is made from the marks obtained by the students in the final examination of each course. The evaluation of the attainment of Pos and Cos of the department is done from the pass percentage of the students in the final year examination of the program Finally the evaluation of the attainment Pos of college is Computed by calculating the average pass percentage of all programs of the college.

- Informal Mechanism.
- The performance of the students in internal tests, assignments,s, and oral examinations gives us an idea about the conceptual understanding regarding the particular subject. Active participation of each student in different activities of the college.Achievements of the students in extracurricular activities, cultural and other activities.

The record of the progression also provides a broader view about the attainment of outcomes by students.

File Description	Documents
Upload any additional information	View File
Paste link for Additional information	https://kgcollege.in/#

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

33

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	View File
Upload any additional information	View File
Paste link for the annual report	https://kgcollege.in/index.php/publication/

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

[abouthttps://kgcollege.in/index.php/feedback/blank](https://kgcollege.in/index.php/feedback/blank)

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

00

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	No File Uploaded

3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.2.1 - Number of departments having Research projects funded by government and non-government agencies during the year

00

File Description	Documents
List of research projects and funding details (Data Template)	No File Uploaded
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

01

File Description	Documents
Report of the event	View File
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	View File

3.2 - Research Publications and Awards

3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

06

File Description	Documents
Any additional information	View File
List of research papers by title, author, department, name and year of publication (Data Template)	View File

3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings during the year

08

File Description	Documents
Any additional information	View File
List books and chapters edited volumes/ books published (Data Template)	View File

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Report on Extension Activities in the Neighborhood Community

Extension activities are integral to the holistic development of students, fostering a sense of social responsibility, empathy, and awareness about societal challenges. At K.G. College, various initiatives have been undertaken to connect students with the local community. These efforts aim to address social issues while nurturing essential soft skills and personal growth among students.

Objectives of Extension Activities

1. To instill a sense of social responsibility among students.
2. To enhance community welfare through student-driven initiatives.
3. To bridge the gap between theoretical learning and real-world challenges.
4. To develop leadership, communication, and problem-solving skills in students.

- Environmental Conservation Drives

- Women Empowerment Workshops

- • Skill Development

- Leadership: Coordinating activities enhanced leadership qualities.
- Communication: Interacting with community members improved public speaking and listening skills.
- Critical Thinking: Solving real-world problems enhanced analytical abilities.

•- Personal Growth

• - Civic Responsibility

Swachh Bharat Abhiyan

- Regular cleanliness drives were organized in public spaces, including parks, schools, and streets, to promote the vision of a clean India.
-

Mental Health Awareness Program

- Organized interactive workshops and counseling sessions to educate students and the community about the importance of mental health.
-
-
-

File Description	Documents
Paste link for additional information	https://kgcollege.in/wp-content/uploads/2024/12/Mental-Health-Awareness-1.pdf
Upload any additional information	View File

3.3.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.3.2.1 - Total number of awards and recognition received for extension activities from Government/ government recognized bodies during the year

02

File Description	Documents
Any additional information	View File
Number of awards for extension activities in last 5 year(Data Template)	View File
e-copy of the award letters	View File

3.3.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year

3.3.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

04

File Description	Documents
Reports of the event organized	View File
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	View File

3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

3.3.4.1 - Total number of Students participating in extension activities conducted in

collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

60

File Description	Documents
Report of the event	View File
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	View File

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the year

Nil

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	View File
Any additional information	View File

3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	View File
Any additional information	View File
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	View File

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The college has ideal facilities for conducting sports, games and cultural activities. Sport Facilities: The College has spacious and well-equipped auditorium having total carpet area of 6000. ft. The college has a play ground of 06 acres' area with 8 Lanes 400 meter running track and a facility for Indoor and Outdoor games. The college has Indoor Games: Chess, Carrom, Table Tennis, Badminton Outdoor Games: Cricket, Volleyball, Kabaddi, Kho-Kho, Football, Shotput, Javelin Throw, Tug-of-War, Long Jump, High Jump and running. Infrastructure available for Cultural activities: The College has a proactive cultural committee. The committee organizes different cultural events. The college has an Auditorium a capacity of 1000 students with area of 6521 Sq. ft. In addition to this; college auditorium and halls in are also used for selection and practice of cultural events. YOGA Centre: The College celebrates International Yoga Day on 21st June every year in collaboration with Patanjali Yoga centre Ahmednagar the Yoga training by eminent Yoga teachers is conducted for staff and students in the spacious halls of Auditorium.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://kgcollege.in/index.php/library-2/

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The college has ideal facilities for conducting sports, games, and cultural activities. Sport Facilities: The College has spacious and well-equipped auditorium having total carpet area of -60000 ft. The college has a play ground of 06 acres' area with 8 Lanes 400-meter running track and facility for Indoor and Outdoor games. The college has Indoor Games: Chess, Carrom, Table Tennis, Badminton Outdoor Games: Cricket, Volleyball, Kabaddi, Kho-Kho, Football, Shotput, Javelin Throw, Tug-of-War, Long Jump, High Jump and running. Infrastructure available for Cultural activities: The College has a proactive cultural committee. The committee organizes different cultural events. The college has an Auditorium with a capacity of 1000 students with an area of 6521 Sq. ft. In addition to this; the college auditorium and halls in are also used for the selection and practice of cultural events. YOGA Centre: The College celebrates International Yoga Day on 21st June every year in collaboration with Patanjali Yoga Centre Ahmednagar the Yoga training by eminent Yoga teachers is conducted for staff and students in the spacious halls of the Auditorium.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://kgcollege.in/index.php/activities/

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

21

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

01

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

0.0450

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	View File
Upload Details of budget allocation, excluding salary during the year (Data Template)	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

2 college library spanning over an area of 60000 square meters equipped with fully automatic using digital Vridhhi software with bar code Technology version 2.0 Build 259.0 full versions for the use of students and staff. The college library has a good collection of books covering Arts and Commerce and the computer application field

The college library has a collection of 4058 books and 318Reference books

The library conducts a book exhibition for faculty and students to inculcate reading habits among the students and faculty members.

Various Modules of Vridhi Software are as follows:

1. Accessioning: Accessioning of books, Edit of Accession, Changing the location of books and delete Accession

2. Circulation: Books Issue, Books Return, Books Renew books Reservation

3. Book Management: Book Entry and Book Search

4. Book Bank: Book Bank Issue and book Bank Return

5. Reports: Master Report, Accessioning Report, Circulation Report and Administration Report

6. Masters Publisher, Location, Subject, Language, Currency Lending Policy, Membership Category etc

7. Serial Management: Serial Entry

Total No. of Reference books.318

Total no. of Text Books 2931

Newspapers 02

Per day usage of the library 20- 25

Vriddhi certificate/catalog front pages/ accession page/ AMC Contract

Name of ILMS software - Vriddhi Software

Nature of automation (fully &Partially)

Version - 2.0 Build 2590 Full Version

File Description	Documents
Upload any additional information	View File
Paste link for Additional Information	https://kgcollege.in/index.php/library-2/

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

C. Any 2 of the above

File Description	Documents
Upload any additional information	No File Uploaded
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	View File

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

File Description	Documents
Any additional information	View File
Audited statements of accounts	View File
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

25

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	View File

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

- Advanced IT infrastructure with regular updates.
- Committees ensure equitable access and cybersecurity.
- Labs are equipped with high-speed internet and the latest software.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	https://kgcollege.in/wp-content/uploads/2024/12/Criteria-Four.pdf

4.3.2 - Number of Computers

25

File Description	Documents
Upload any additional information	View File
Student – computer ratio	View File

4.3.3 - Bandwidth of internet connection in the Institution

B. 30 - 50MBPS

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

8.61

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	View File
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The college is committed to provide required and sufficient infrastructural facilities for the smooth conduct of curricular, co-curricular and extracurricular activities on campus.

Maintenance of Library Facilities: The books and journals are maintained against disfiguring. Book shelves are regularly cleaned with the help of vacuum cleaner and also pest control is carried out regularly to keep in control the growth of termites, mice etc. to avoid further damage. Stock verification is done as a part of regular monitoring and control.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://kgcollege.in/index.php/facility/

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

27

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	No File Uploaded
Upload any additional information	View File
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	View File

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

27

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	View File

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to institutional website	Nil
Any additional information	View File
Details of capability building and skills enhancement initiatives (Data Template)	View File

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year	
92	
5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year	
92	
File Description	Documents
Any additional information	View File
Number of students benefitted by guidance for competitive examinations and career counseling during the year (Data Template)	View File
5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees	A. All of the above
File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	View File
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	No File Uploaded
5.2 - Student Progression	
5.2.1 - Number of placement of outgoing students during the year	
5.2.1.1 - Number of outgoing students placed during the year	

0

File Description	Documents
Self-attested list of students placed	No File Uploaded
Upload any additional information	No File Uploaded

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

04

File Description	Documents
Upload supporting data for student/alumni	View File
Any additional information	No File Uploaded
Details of student progression to higher education	View File

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

00

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year

5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

00

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	View File

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

The college has Student Council as a statutory body constituted every year as per Maharashtra University Act 2016. Selection of the members of the Student Council is made purely on merit basis (academic merit at previous year examination)

Besides Student Council, the college facilitates students' representation and engagement in various administrative co-curricular and extracurricular activities as per established processes and norms.

General Secretary of Student Council is elected by the Class Representatives as per the norms of Maharashtra University Act 2016

- Students have active representation on following bodies
- Internal Quality Assurance Cell-
- Student Council

3. Arts Circle and Cultural Committee-

6. Internal Complaints Committee -

7. Competitive examinations and guidance -

8. Women Development Cell -

9. Library Committee -

10. Anti-ragging -

11. Canteen Committee -

12. Health and Career Counselling -

13. Aavishkar Research Convention -Miss. Dhaigude Nikita Uttam

14 .Equal Opportunity Cell -

File Description	Documents
Paste link for additional information	https://kgcollege.in/index.php/student-council/
Upload any additional information	View File

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

10

File Description	Documents
Report of the event	View File
Upload any additional information	View File
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	View File

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

We dont have registered Alumnai Association with our college this year we are planning to register our alumni association

File Description	Documents
Paste link for additional information	https://kgcollege.in/index.php/association/
Upload any additional information	No File Uploaded

5.4.2 - Alumni contribution during the year (INR in Lakhs) E. <1Lakhs

File Description	Documents
Upload any additional information	View File

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

"Improving Lives, Through Learning "

- Providing education to the weaker section of the society belonging to the society, educationally and economically weaker students.
- To educate is to empower.
- K G College will foster a positive learning and working environment and provide support services for student's success.

Mission

K.G. College promotes excellence in Life Long Learning, focused on student's success and community development.

OBJECTIVES

K.G. College imparts education amongst the students at all level of our society with a specific attention towards the downtrodden

and adds knowledge to develop the goal of nation at large. Our objective is to provide access to the eligible, meritorious and needy students of economically underprivileged background students to higher education.

1. To impart knowledge, expertise, guidance and positive motivation to the students.
2. To help the 'Slow Learners' and encourage the advanced learners.
3. To impart value education to develop moral uprightiness.
4. To develop self confidence among the students to face the challenges of life.
5. To bring forth competent and employable graduates for suitable job placements.
6. To provide opportunities for academic excellence and encourage innovations.
7. To make the students ambitious in life and mould them into responsible global citizens.

File Description	Documents
Paste link for additional information	https://kgcollege.in/index.php/vision-and-mission/
Upload any additional information	View File

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The effective leadership is visible in various institutional practices such as decentralization and participative management.

The functioning of the institutional bodies is effective and efficient. The college follows the policies framed by UGC, State Government of Maharashtra, University ofPune, NAAC and the Parent Institution. The college is governed by Shri Kesharchand Gulabchand Nevaskar Sarvajanic Trust. The parent institute has different decision making bodies like General body, Managing Council, Executive Committee; The College Development Committee (CDC) is constituted according to the Maharashtra Universities Act of 2016.

Appointment of faculty and staff and their Service Rules are looked after by the Sanstha Management as per the rules and regulations of Govt. of Maharashtra. Sanstha recruits approved

Teaching and non-teaching staff through selection procedure as per the norms lay down by UGC and Govt. of Maharashtra.

The Principal is academic and administrative head of the college. The head of departments look after academic planning and its execution. The same mechanism is adopted for other support services. The Administrative Office mainly looks into matters related to accounts, admissions, scholarships, eligibility and examinations Statutory and Non-statutory Committees help the college in monitoring and facilitating daily administration and organization

File Description	Documents
Paste link for additional information	https://kgcollege.in/wp-content/uploads/2023/04/10.Best-practices.pdf
Upload any additional information	View File

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The Perspective Plan is prepared by the IQAC based on NAAC Peer Team recommendations, short term and long term goals set for quality improvement. The plan is shared with all academic departments and support services for its effective deployment. All the department and support services conduct planned activities throughout the year and submit Action Taken Report to the IQAC The IQAC take periodic review of the execution of the Perspective Plan through Individual Faculty Presentations, Departmental Presentations, Document Verification, Internal Academic and Administrative Audit by the IQAC.

The Perspective Plan is effectively deployed through following

initiatives:

- Organized 03 add on courses for the students.
- Organized Entrepreneurial Development workshop on online and offline mode.
- Upgraded institutional website.
- Encouraged faculty and staff to obtain higher qualification/ recognition

File Description	Documents
Strategic Plan and deployment documents on the website	View File
Paste link for additional information	https://kgcollege.in/index.php/courses/
Upload any additional information	View File

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

K.G. College exemplifies a well-structured and result-oriented approach in its functioning, underpinned by its robust policies, efficient administrative setup, and clear service rules. These elements together create an environment conducive to academic excellence and institutional growth.

1. Policies and Vision

The college operates with a strong focus on well-defined policies that emphasize quality education, inclusivity, and holistic development. These policies ensure alignment with national educational standards and cater to the diverse needs of students and staff. Key areas include:

Academic Policies: Focus on curriculum design, research promotion, and skill-based learning.

Student-Centric Policies: Emphasizing accessibility, scholarships,

and extracurricular activities.

Quality Assurance: Regular evaluations, accreditations, and feedback mechanisms to sustain high standards.

2. Administrative Setup

The administrative framework of K.G. College is a hallmark of its efficiency. Key features include:

Decentralized Governance: Departments operate with autonomy under the guidance of a centralized administration, promoting faster decision-making and accountability.

Transparent Leadership: The leadership, comprising experienced educators and administrators, ensures ethical practices and effective communication.

Use of Technology: Implementation of ERP systems for student records, attendance, and academic performance enhances operational efficiency.

3. Appointment and Service Rules

The college adheres to a well-documented system for appointments and service rules, ensuring fairness and transparency in staff recruitment and management:

Merit-Based Recruitment: Appointments are made through a competitive process, prioritizing qualifications, experience, and expertise.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the Institution webpage	https://kgcollege.in/wp-content/uploads/2023/04/Orgonogram.pdf
Upload any additional information	View File

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination	B. Any 3 of the above
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File Description	Documents
ERP (Enterprise Resource Planning)Document	View File
Screen shots of user interfaces	No File Uploaded
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc (Data Template)	View File

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

The institution has effective welfare measures for teaching and non- teaching staff

Welfare Schemes by the College:

1. Provision of Casual Leave, Duty Leave, Medical Leave, Study Leave and Maternity Leave

1. Provision of Medicines in Health Centre and First Aid Box in laboratories and departments

2. Provision of R O water filter for staff and students.

3. Provision of P F

File Description	Documents
Paste link for additional information	https://kgcollege.in/wp-content/uploads/2023/04/Welfare-activities.pdf
Upload any additional information	View File

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

01

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	No File Uploaded

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

00

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	No File Uploaded

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

04

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	View File
Details of teachers attending professional development programmes during the year (Data Template)	View File

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Performance Appraisal System: Performance of each faculty is evaluated with the help of Performance based Appraisal System as per the guidelines of UGC and affiliating university. Performance of faculty under Teaching, Learning, Evaluation, Curricular,

Extension, Professional Development and Research Contribution is assessed by the IQAC.

File Description	Documents
Paste link for additional information	https://kgcollege.in/dwn/performance%20appraisal.pdf
Upload any additional information	View File

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for Settling audit objections within a maximum of 200 words

Internal Financial Audit

The management to look after the Internal Financial Audits. The the trustee Members visit the institution twice in a year to verify financial transactions during the year and submit Audit Report for the compliance of queries. The college submits Compliance Report to the Trust office after fulfilling the queries raised by trustee Members

External Financial Audit: External Audit of the college for the year 2023-2 is conducted by C A Munot External Audit is conducted at the Head Office of the Trust on----- The auditor verifies all the financial transactions during the year and gives Audit Report to the college for its compliance in stipulated period. The college submitted compliance report of annual audit on -----to the Trust office after fulfilling all the queries pointed out by the external auditor.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

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File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	No File Uploaded

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Institutional Policies for mobilization of funds:

- The following strategies are used for mobilization of funds:

Fees collected from students as per the prescribed fee structure by affiliating university

- Donations received from the Management.
- The Secretary of the Sanstha verifies the budgetary provision through the auditor and gives approval for the same.
- The approved budget is utilized for required development of the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The IQAC adopted following quality assurance strategies and processes:

- Prepared Perspective Plan for Academic departments and support services
- Prepared Plan of Action for year 2024-24 .
- Prepared Action Taken Report on the Plan of Action.
- Conducted 03 meetings of IQAC on 26/10/2023, 27/11/2023 and 31/03/2023
- Submitted IIQA for NAAC Accreditation Cycle 1 on 15/03/2022
- Submitted SSR for NAAC Accreditation Cycle 4 on 12/06/2023
- Completed NAAC Accreditation Cycle -1 on
- achieved CGrade with CGPA Score of 1.672
- Reviewed Teaching Learning process through Syllabus

- Planning, Lectures Notes and Syllabus Completion Reports.
- Analyzed reports on CIE and Attainment of POs and COs.
- Prepared Self Study Reports of various accreditation bodies (ISO 9002-2015) Green Compliance.

File Description	Documents
Paste link for additional information	https://kgcollege.in/wp-content/uploads/2024/12/Iqac-meeting-minutes-2023-24.pdf
Upload any additional information	View File

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The Internal Quality Assurance Cell of the college was established on 17/12/2003 as per the guidelines of NAAC. The IQAC has been playing pivotal role in channelizing and systematizing the efforts and measures of the institution towards academic excellence. The IQAC conducts periodic meetings to plan quality oriented activities and review their outcomes. Teaching Learning process is reviewed by IQAC through Syllabus Planning, Lectures Notes and Syllabus Completion Reports submitted by each faculty member. Reports submitted by Lectures Observation Committee, Feedback by students and Students Satisfaction Survey are used to evaluate T-L process

The IQAC also collects reports on CIE and Attainment of Programme/Course Outcomes from respective Head of Departments. Analysis of academic after declaration of results and corrective measures are suggested to faculty for improvement. The IQAC conducted Departmental Presentation and Document Validation and

Verification Drives to evaluate the academic performance. Reports on curricular, co-curricular and extension activities conducted by academic departments and support services are collected, analyzed and used for improvement.

File Description	Documents
Paste link for additional information	https://kgcollege.in/wp-content/uploads/2024/12/Iqac-meeting-minutes-2023-24.pdf
Upload any additional information	View File

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	https://kgcollege.in/wp-content/uploads/2023/04/4.IQAC_.pdf
Upload e-copies of the accreditations and certifications	View File
Upload any additional information	View File
Upload details of Quality assurance initiatives of the institution (Data Template)	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Measures initiated by the Institution for the promotion of gender equity during the year

The college has established a separate Women Development Cell oraganize various gender equality, gender sensitization and self-awareness programmes such as International Women's Day, Organized skill development sessions likeBeauty Parlour as a career, and digital literacy for girls, Hosted discussions on gender equality and rights.

- Awareness Programmes;
- Celebration of International Women's Day on -----
- Organized skill development sessions likeBeauty Parlour as a career, and digital literacy for girls

- Safety and Security:
- Provision of Security Gate at college entrance.
- Provision of CCTV surveillance on a college campus.
- Provision of Security Guard for safety and security checks.
- Use of Identity Cards by all staff and students on the college campus.

- Provision of a separate two-wheeler parking area for girl students and staff

- Common Room facility:
- Provision of separate common rooms, washrooms and leisure places for girls and boys students.

- Provision of separate staff rooms and washrooms for staff.

- Formation of Statutory and Non-statutory committees:

- **Internal Complaint Committee (ICC) and Anti-ragging Committee to solve problems of girls students and women**

File Description	Documents
Annual gender sensitization action plan	https://kgcollege.in/index.php/criteria-seven/
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Nil

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment

D. Any 1 of the above

File Description	Documents
Geo tagged Photographs	View File
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

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degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

- **Efforts for Solid Waste Management:**

Dust bins have been provided for waste collection. The waste on

the campus is disposed off in an eco-friendly manner without polluting the environment. Dry waste is collected regularly with the help of the non-teaching staff of the college. Paper waste is shredded and sold to licensed purchasers

- **Efforts for E-Waste Management:**

The life of electronic equipment is extended by appropriate upkeep and minor repairs carried out by laboratory experts and reused on the campus itself. Computers, software and hardware are maintained.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	View File
Geo tagged photographs of the facilities	https://kgcollege.in/wp-content/uploads/2023/04/12.Green-audit-Report.pdf
Any other relevant information	View File

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

D. Any 1 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Any other relevant information	View File

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

1. Restricted entry of automobiles
2. Use of Bicycles/ Battery powered

D. Any 1 of the above

<p>vehicles</p> <p>3.Pedestrian Friendly pathways</p> <p>4.Ban on use of Plastic</p> <p>5.landscaping with trees and plants</p>	
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File Description	Documents
Geo tagged photos / videos of the facilities	View File
Any other relevant documents	No File Uploaded

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

<p>7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities</p>	<p>A. Any 4 or all of the above</p>
---	--

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	View File
Certification by the auditing agency	View File
Certificates of the awards received	View File
Any other relevant information	No File Uploaded

<p>7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment</p> <p>5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading</p>	<p>D. Any 1 of the above</p>
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File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Policy documents and information brochures on the support to be provided	View File
Details of the Software procured for providing the assistance	View File
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The college has taken initiatives for provision of an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic and communal socio-economic in following terms:

- Cultural Harmony
- Celebration of Ganesh Festival on,Traditional Day on-24 sep202-and of Cultural Programmes on28/sep2023
- Regional Harmony:
- Linguistic Harmony:

Celebration of Marathi Bhasha Din on 27th February, Hindi Diwas on 14thSeptember, Organization of Essay, Elocution, and Debate competitions, Provision of English Language Lab, Wallpaper publication by academic departments and support services,

- Publication of College Magazine - Palvi
- Communal socio-economic Harmony

Celebrated International Yoga Day on 21/06/2022, Best wishes to students and staff belonging to minority section on the occasion

of Eid and Christmas festival. Celebration of Birth and Death Anniversaries of national heros, freedom fighters and regional leaders.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	View File
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

- **Values:**

Celebration of Independence Day, Republic Day on----- for inculcation of values of patriotism, freedom, unity, cultural harmony etc. Organization of outreach activities for promotions of values like sincerity, discipline, punctuality, hardwork, sportsmanship, etc. Celebration of Maharashtra Din on 1st May for inculcaton of unity, sacrifice and regional harmony.

Organization of International Women’s Day on 8th March for promotion of gender equity, women empowerment, respectfulness, sisterhood and self-reliance.

- **Rights:**

Celebration of Indian Constitution Day on 26th November for sensitization about right to equality, right to freedom, right against exploitation, right to freedom of religion, cultural and educational rights, etc Celebration of Teacher’s Day on 5th September for sensitization of freedom of speech, freedom of expression freedom of association and freedom to reside at any part the country. Celebration of Women’s Day for sensitization of right of Equality

- Duties:**

Celebration of Independence Day and Republic Day to protect sovereignty. Celebration of Birth and Death Anniversaries of freedom fighters to follow ideals of the freedom struggle. Voter's Day celebration to strenghten democracy. Organization of tree plantation programmes and water conservation initiatives to protect natural environment.

- Responsibilities of Citizen:**

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	View File
Any other relevant information	No File Uploaded

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

B. Any 3 of the above

File Description	Documents
Code of ethics policy document	View File
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	View File
Any other relevant information	View File

7.1.11 - Institution celebrates / organizes national and international commemorative days, events

and festivals

The College celebrates national days, international days, and birth and death anniversaries of national heroes every year for the holistic development of the students. Details of the same are as follows:

- International Days:

- World Environmental Day-5th June
- International Yoga Day-21st June
- International Women's Day-8th March

- National Days:

- Independence Day-15th August
- Teacher's Day-5th September
- Constitution Day-26th November
- Republic Day-26th January
- National Science Day -28th February

- Events:

- Maharashtra Din-1st May
- Marathi Bhasha Divas-27th February
- Hindi Bhasha Divas-14th September
- Prize Distribution Function -
- Cultural Day Celebration -.
- Add on Certificate Distribution Ceremony-

- Birth Anniversaries:

- Mahatma Gandhi -2nd October
- Dr. A.P.J. Abdul Kalam-15th October
- Mahatma Jyotiba Phule -11th April
- Chatrapati Shivaji Maharaj -19th February

- Death Anniversaries:

- Mahatma Jyotiba Phule-28th November
- Dr. Babasaheb Ambedkar -6th December
- Savitribai Phule -10th March
- Mahatma Gandhi -30th January

- Festivals:

- Ganesh Festival- September
- Christmas
-

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	View File
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	View File

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best Practices No -01

Title of the practice

Late SMT. ICHRAJBAI HASTIMALJI MUNOT ENTERPRNEUR AND SKILL DEVELOPMENT CELL.

Objectives of the Practice

1. As social responsibility to generate awareness regarding enterprenual development amongst college students.
2. Entrepreneurship is important, as it has the ability to improve standards of living and create well, not only for the Entrepreneurs but also for related businesses.
3. To create awareness among the students related to Entrepreneur and skill development.
4. To inculcate Entrepreneurial spirit and culture among the

art's and commerce students of the college.

5. To conduct programs in Entrepreneurship enabling skills.
6. To conduct skill development training programs with the help of technology.

About The Cell

K.G. College is a major source of higher education for the poor and needy students of Ahmednagar. K.G. College is a vision conceptualized by its founder Shri. Hastimalji Munot for advance learning for the economically deprived, socially downtrodden and educationally disadvantaged section of the society. T

File Description	Documents
Best practices in the Institutional web site	View File
Any other relevant information	No File Uploaded

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The distinctive area of the institute is "Socio-economic upliftment of Reserved Category Students through Quality Education". The college was established in June 2007 in the purview of the Trusts splendid aphorism to educate students of farmers, workers, of Ahmednagar city and near by small villages. Our college was the sole option made available for higher educational opportunities to the children of the aforesaid populace at the time of its establishment. It has successfully been marching ahead and taking efforts endlessly for the betterment of the socio-economically backward sections of our society. The institute has been playing a pivotal role in the development of such students through the means of education. Around 85.00 % of students enrolled in college belong to economically and socially backward sections of society. The continuous efforts taken by the institution has resulted in splendid outcome of the students belonging to socioeconomically backward sections of the society.

Few achievements are as follows:

- Accredited at C Grade with CGPA Score of 1.672 in NAAC

Accreditation Cycle 1

File Description	Documents
Appropriate web in the Institutional website	View File
Any other relevant information	No File Uploaded

7.3.2 - Plan of action for the next academic year

To collect feedback on curriculum, academic facilities and ambience.

-To conduct Student Satisfaction Survey.

. - To strengthen ICT enabled Teaching-Learning.

-To organize Seminars / Conferences / Workshops.

-To provide Research Inspirational Awards.

-To encourage faculty to publish research papers in UGC Care List journals

-To sign MoUs with academic institutes.

-To conduct extension and outreach activities.

-To strengthen library facilities.

-To upgrade ICT facility and Internet Bandwidth from 100 Mbps

-To provide Merit Scholarships / Freeships to needy students.

-To organize campus placement drives.

-To provide competitive examination and career guidance to the students.

-

-To organize sports and cultural events.

- .
- To conduct Periodic Meetings of IQAC.
- To Submit AQAR for academic year 2024-25.
- To make compliance of NAAC Peer Team recommendations.
- To Organize Academic and Administrative Audit.
- To organize Faculty and Staff Training Programmes.
- To renew Green Audit, and Environmental Audit Certification.
- To adopt Green Campus initiatives.
- Will start Best Performance Award for the Teaching and Non Teaching staff.
- To Start felicitation on the occasion of Womens Day Award for the successful Women from Ahmednagar District in the name of Icharajbai Hastimal Munot.
- Administrative Performance Appraisal of Principal and other staff.
- Maintaning confidential report.