Shri Kesharchand Gulabchand Munot Newaskar Sarvajnik Trust

K.G.College of Arts and Commerce, Ahmednagar

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Office Administration

Objectives

- To Understand State and Local self
- Government administrative functioning
- To understand various procedures for student understanding
- To acquaint the students about general functions of the government departments the state

1. Administrative set up of state Government

Three wings –Legislature ,judiciary and Executive Levels of Authority

- A)Cabinet
- B)Ministers
- C)Chief Secretary
- D)Secretaries of department
- E)heads of Departments
- F)Divisional Head
- G)District Head
- H) Sub officers

2. Office Set up

- Head of office, Office Superintendent, Head Clerk, Sr. Assistant, Jr. Assistant, Inspectors, Driver, Peon, Watchman with their job responsibilities.
- Power to Various personnel

Establishment

- Recruitment Rules ,Appointments, Appointments Authority<joining Transfers, Service Record, Personal Files, Service Book, Writing C.Rs Leave ,casual ,long Leave, Surrender leave.
- Conduct ,Discipline, Appeal Rules.

3. Financial Matters

- Budget Preparing Annual Budget supplementary, Performance, Plan –non plan
- Control of Budgetary-provision
- Expenditure-Timely, Action, Quarterly

Inspection Audit

Preparing and receiving Inspection Report- Watching Compliance, Audit,
Interna Audit, A.G. Audit, Result

4. Office Procedure

- Receipt of tapal- Letters, Reports etc.
- Registration in General Registry
- Distribution tapal
- Receipt in a branch or person concerned
- Registration of each paper on personal worksheet
- Action -Noting ,Drafting with care file to superior. After Approval-
- Dispatch
- Weekly abstract of Disposal pendency
- Classification Papers as A,B,C,D and forward to record section
- Typing ,use of computer, filling system

Drafting Procedure

- Requirements, Reference, Subject, reply with precise matter and clarity
- Use of simple words with consistency
- Descent –Language
- Reports Collection of Information, compilation and preparing report
- for onward submission

5. Meeting

- Preparing for weekly meeting in office
- Monthly meeting
- D.P.D.C. meeting
- Co-ordination meeting
- Dn- Level meeting

Note:-

- 1. Various books on the government rules and procedures published by the state governments
- 2. if necessary notes on the topics will be provided

